

St Laurence Church Infant School is committed to safeguarding and promoting the welfare of all children. We recognise the rights of all children to feel safe.

### Our school will support all children by:

- Promoting a caring, safe and positive environment
  - Encouraging self-esteem and well-being
- Helping our children to follow our rules of being Ready, Respectful and Safe.

We recognise that some children may be the victims of abuse.

At our school in order to protect our children, we aim to:

- Create an atmosphere where all our children feel secure, valued and listened to
- Recognise signs and symptoms of abuse and neglect
- Respond quickly, appropriately and effectively to cases of suspected abuse and/or neglect.

If you have a concern that a child is being harmed, is at risk of harm, or you receive a disclosure (intentionally or unintentionally) you must contact the following staff member as quickly as possible:



**Catherine Smith**  
Lead DSL



**Christie Allchurch**  
Deputy DSL



**Charlotte Holmes**  
Deputy DSL

If you wish to contact the chair of school's Governing Board, please email: [chair@stlrci.bham.sch.uk](mailto:chair@stlrci.bham.sch.uk)

**Everyone** working with our children, **their parents and carers** should be aware that their role is to:

- **Listen** and note carefully any observations which could indicate abuse
- **Refer** a Designated Senior Lead (DSL) immediately
- **Remember** disclosures of abuse or harm from children may be made at any time

***If anything worries or concerns you, report it straight away.***

If you are visiting school to work with children, please be aware we will ask to see photo ID

We are an Operation Encompass School.